

Notification No: K-RIDE/HR/195/Vacancy Notification/02/2026

Date: 16/01/2026

RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/CONTRACTUAL BASIS

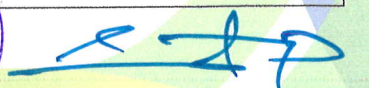
Bengaluru Suburban Rail Project (BSRP) was sanctioned by CCEA (Cabinet Committee on Economic Affairs). Bi-RIDE, an SPV of K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 4 corridors with a total route length of 148 Kms.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

Sl. No.	Vacancy Notice No.	Name of the post	No. of Posts	Age	Qualification and experience
01.	05/2026	General Manager (Civil)/E8	04	55 years	For Deputation: Should be in SAG/NFSAG/SG or equivalent grade with minimum of Fourteen (14) years of Group 'A' IRSE service. OR Should be in Dy. CE/Chief Engineer/ Superintending Engineer grade or equivalent grade and have served for minimum Fourteen (14) years in State Govt/Central Govt/ PSUs. For Contractual: Full time Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Work experience of minimum 20 years post qualification experience in Civil Engineering. Out of total years of experience, minimum 10 years' experience in Metro / Railways is required. The candidate should have also at least 02 years of experience just below post/grade. Desirable Experience: i) Candidate should have experience of viaduct/execution and launching of prestressed concrete girders/sub structures etc. ii) Experience of all phases of project i.e., planning, tender document preparation, bidding, execution, commissioning, post commissioning etc. iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc. iv) Preparation of tender documents, tender review, evaluation, arbitration and conciliation as per Gol Guidelines etc. v) Knowledge of Kannada is desirable.
02.	06/2026	General Manager [Signalling & Telecommunication)/E8	01	55 years	On Deputation: Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Fourteen (14) years of Group 'A' IRSSE service. OR Should have served minimum 14 years as Group A Service in State Govt/Central Govt./PSUs in State Govt/Central Govt/ PSUs out of which at least 2 years must have worked / have experience not below of SG/Dy. Chief Engineer Grade in the field of Signaling and Telecommunication engineering. For Contractual: Bachelor Degree or equivalent Degree in Electronics/Electronic and Communication/ Telecommunication Engineering from reputed University/ Institute. The candidate should have a total 20 years of executive experience in Signalling and Telecommunication engineering out of which minimum 10 years of experience of Signalling and Telecommunication works / supply / testing / Track laying related works, Signalling and Electrification, installation and commissioning of signalling and telecommunication works in railway/metro. The candidates should have also worked at least 02 years in just below post/grade. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., tender document preparation bidding execution, commissioning, post commissioning etc.,

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					iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of Kannada is desirable.
04	07/2026	Jt. General Manager/E6 Rolling Stock	01	55 years	For Deputation: Should be in SG / JAG or equivalent grade with minimum of eight (8) years of Group "A" IRSME/IRSEE service. Experience: • Post qualification experience of minimum 08 years' in Group 'A' IRSME/IRSEE service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS or in any organization carrying out/ implementing Railway /metro projects. • Out of this, the candidate should preferably have at least 03 years' experience in handling Rolling stock design, preparation of technical specification, design reviews and associated interface and in handling large value procurement tenders preferably for rolling stock thru' international competitive bidding. • The Candidates with experience in procurement of Rolling Stock in Metro Rail projects shall be preferred • The candidate should have also at least 02 years of experience just below post/grade. • Knowledge of Kannada is desirable
05	08/2026	Sr. DGM/DGM/ Sr. Manager/ E5/E4/E3 (Design)	01	55 years	For Deputation: Should be in Group A or Group B IRSE services and at least served minimum of four (4) years in Group A & (8) years in Group B Services. For Contractual: Full time Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognized University / Institute. Preferable - Master's Degree in Structural/Geotech Eng. The Candidate should have post qualification experience in the Structural/Geotechnical Design of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads/ Rail based Depots (Minimum experience of 11 Years with B.E or 9 Years with M.E. for Sr. Manager, 13 Years with B.E or 11 Years with M.E. for DGM & 14 Years with B.E or 12 Years with M.E. for Sr. DGM). The candidate should also have at least 02 years of experience in just below post/grade. Desirable Experience: i) Experience in the Structural/Geotechnical Design of major Civil Engineering infrastructure works such as Metro / MRTS / Railways / Elevated roads / Depot structures, Underground structures, railway doubling and new line projects. ii) Experience in the analysis and design of RCC, PSC & Steel Structures. iii) Knowledge of software such as STAAD, ETABS, MIDAS, PLAXIS and AutoCAD. iv) Evaluation of structural design and value engineering. v) Experience in preliminary conceptual and development design with preparing drawings, plans, elevation, sections, and schedule for drafting. vi) The Candidate should be familiar with the Standard Codes and Practices followed for Bridges/ Viaduct, Elevated station Buildings, Underground stations and Depot Buildings and High-rise Buildings, depot in India. vi) Knowledge of Kannada is desirable.



06	09/2026	Manager/Dy. Manager (DM)/ DESIGN (E2/E1)	02	55 years	For Deputation: Should be in Group 'B' or Group 'C' service for at least 5 years in Civil Engineering. For Contractual: Full time Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognized University / Institute. Prefferable - Master's Degree in Structural/Geotech Engg. The Candidate should have a minimum post qualification experience of 7 Years with B.E or 5 Years with M.E. for DM & 9 Years with B.E or 7 Years with M.E. for Manager in the field of Structural/Geotechnical Design of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads/Rail based Depots and High-rise Buildings. The candidate should have also worked at least 02 years in just below post/grade. Desirable Experience: i) Experience in the Structural/Geotechnical Design of major infrastructure works such as Metro / MRTS / Railways / Elevated roads / Depot structures, Underground structures, High-rise Buildings, Railway projects. ii) Experience in the analysis and design of RCC, PSC & Steel Structures. iii) Knowledge of software's such as STAAD, ETABS, MIDAS, PLAXIS and AutoCAD. iv) Evaluation of structural design and value engineering. v) Experience in preliminary conceptual and development design with preparing drawings, plans, elevation, sections and schedule for drafting. vi) The Candidate should be familiar with the Standard Codes and Practices followed for Bridges/ Viaduct, Elevated station Buildings, Underground stations and Depot Buildings and High-rise Buildings in India. vii) Knowledge of Kannada is desirable.
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II. PAY AND ALLOWANCES:

a. DEPUTATION:

Sl. No.	Name of the post	Pay	Allowances
01	General Manager/E8	Parent Pay	The candidate shall be eligible for: 1. Deputation allowance 2. Lumpsum TADK (Railway deputation) 3. Addl. Project Allowance (5% of Basic pay) 4. Project allowance, High skill allowance, Fixed medical allowance 5. Personal Accident Insurance, Out Patient medical reimbursement 6. CUG mobile, Telephone reimbursement 7. Transport allowance (Conveyance) 8. Newspaper reimbursement 9. Composite Transfer Grant 10. Children Education Allowance as per eligibility
02	Jt. General Manager/E6		
03	Sr. DGM/E5		
04	DGM/E4		
05	Sr. Manager/E3		
06	Manager/E2		
07	Dy. Manager/E1		

b. CONTRACTUAL:

Sl. No.	Name of the post	Consolidated Pay	Other benefits and allowances
01	General Manager/E8	Rs. 2,61,000/-	The candidate shall be eligible for: 1. Medical, Personal Accident insurance, Out Patient medical reimbursement, 2. CUG mobile, Telephone reimbursement 3. Newspaper reimbursement 4. Transport allowance (Conveyance) 5. Transit and Relocation grant (Ex-Bangalore) 6. Children Education Allowance as per eligibility
02	Sr. DGM/E5	Rs. 1,54,000/-	
03	DGM/E4	Rs. 1,47,250/-	
04	Sr. Manager/E3	Rs. 1,12,000/-	
05	Manager/E2	Rs. 80,000/-	
06	Dy. Manager/E1	Rs. 70,250/-	

III. DURATION (TENURE): Initially 3 years' extendable based on performance.

IV. APARs & GRADING (FOR DEPUTATION): Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

V. SELECTION PROCESS:

i) Age may be relaxed in case of Deputation candidates only. ii) Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

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- iii) The contractual applicant should have worked in immediate lower grade than the post applied for atleast 02 years.
- iv) Candidates who have been shortlisted only will be called for an interview.
- v) Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
- vi) The shortlisted candidates will be informed by email/SMS to appear for an interview as and when called, at their own cost.

VI. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VII. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment. K-RIDE reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post

VIII. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, candidate may apply on line or send advance copy of application to KRIDE before the last date, pending NOC and clearance from parent organisation.

IX. LAST DATE FOR RECEIPT OF APPLICATIONS:

- a. **Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride> The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience. However, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., as prescribed may be submitted through the proper channel in due course.
- b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- c. Last date of receipt of duly filled in application is **16/02/2026**.
- d. K-RIDE will not be responsible for bouncing of any e-mail sent by/to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

